

**CLASS SPECIFICATION**  
**County of Fairfax, Virginia**

**CLASS CODE:** 3191

**TITLE:** SPEECH PATHOLOGIST II

**GRADE:** S-23

**DEFINITION:**

Under direction, provides diagnostic and therapeutic speech services; assists the clinic supervisor in planning and organizing speech pathology services; and performs related work as required.

**DISTINGUISHING CHARACTERISTICS OF THE CLASS:**

This is the full-performance level of speech therapy.

**ILLUSTRATIVE DUTIES:**

Participates in the planning of schedules;  
Participates in the development and revision of manuals, guides and resource materials;  
Participates in the evaluation of existing programs and the development of new ones;  
Promotes clinic speech services through in-service presentations, public speaking engagements and parent education programs;  
Serves as liaison with other Health Department or County programs in need of speech services;  
Participates in the recruitment of professional staff and in the supervision of graduate student trainees in speech pathology;  
As required, maintains independent speech services in a Health Department office;  
Evaluates all types of communication disorders and summarizes results in concise and accurate reports;  
Plans and administers an individualized program of speech and/or language therapy;  
Counsels the family concerning the nature and progress of the client's therapy, and suggests activities to be performed at home;  
Conducts speech and language screenings in the County health setting;  
Maintains regular therapy logs to be compiled periodically into a written progress report.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

Knowledge of the principles and practices of speech pathology;  
Knowledge of, and the ability to administer, various types of speech programs;  
Knowledge of physical and psychological disabilities affecting speech, and of their social implications;  
Skill in administering diagnostic tests and various types of speech programs;  
Skill in communicating orally with clients and their families;  
Ability to establish and maintain effective relationships with clients, family members and professional colleagues;  
Ability to evaluate existing programs and develop new ones;  
Ability to work independently.

**EMPLOYMENT STANDARDS:**

Any combination of education, experience, and training equivalent to:

Graduation from an accredited four-year college or university with a master's degree in speech pathology; PLUS

One year of experience in speech pathology.

**CERTIFICATES AND LICENSES REQUIRED:**

Certification in speech pathology by the American Speech and Hearing Association;

Eligibility for a permanent license in speech pathology issued by the Commonwealth of Virginia.

REVISED:    July 10, 1995